



## **Health Safety & Environmental Policy**

### **General Policy Statement of Vale Southern Construction Ltd**

Vale Southern Construction Ltd fully recognises the importance of maintain good standards of Health & Safety management and the impact this has on the effectiveness and sustainability of its business.

The overall aim of this statement is to set out the Policy objectives which Vale Southern Construction Ltd will seek to achieve by good management practice and the application of legislative requirements, industry codes of practice and company standards where applicable. The following Policy objectives will apply to the office and workshop.

The policy reflects the commitment of Vale Southern Construction Ltd and those accountable to the company for its implementation.

- It is the policy of Vale Southern Construction Ltd to ensure so far as is reasonably practicable the Health, Safety and Welfare of all our employees. Equally, we accept a similar responsibility for the Health and Safety of all other persons who may be affected by our activities. Every employee has a moral and legal responsibility to see that their actions do not place other employees, members of the public or fellow workers in jeopardy from an accident or Health Hazard.
- We regard the Legal Health & Safety requirement as a minimum standard and expect managerial targets to be achieved without compromising Health & Safety criteria.
- We acknowledge that the key to successful Health & Safety Management requires an effective Policy, Organisation and arrangements that reflect the commitment of senior Management to improving Health & Safety. To sustain that commitment we will continually measure, monitor and prepare and revise where necessary an annual plan to ensure that Health & Safety standards are adequate.
- We will provide and maintain safe and healthy working conditions, plant, equipment and systems of work for all our employees.
- We will ensure that all Risk Assessments are required by relevant legislation are completed, their recommendations implemented and that all employees are provided with sufficient information regarding those assessments.
- We will provide such information, instruction, training and supervision as necessary to enable our employees to develop and maintain essential Health & Safety skills and will encourage the growth of a positive Health & Safety culture.
- We will ensure continued consultation with our workforce to enable all viewpoints and recommendations to be discussed at regular intervals.
- We will strive to protect the environment by controlling the emission of pollutants and by reducing the risk of contamination to soil, water and the atmosphere.
- Where there is a conflict between the demands of work operations and Health & Safety, Health and Safety will take priority.

**Signed on behalf of Vale Southern Construction Ltd**

**Martin West .....Managing Director**

**December 2019**

