



HEALTH AND SAFETY POLICY

Vale Southern Construction Ltd fully recognises the importance of maintaining good standards of Health & Safety management and the impact this has on the effectiveness and sustainability of its business.

The overall aim of this statement is to set out the Policy objectives which Vale Southern Construction Ltd will seek to achieve by good management practice and the application of legislative requirements, industry codes of practice and company standards where applicable. The following Policy objectives will apply to the office and on site.

The policy reflects the commitment of Vale Southern Construction Ltd and those accountable to the company for its implementation.

- It is the policy of Vale Southern Construction Ltd to ensure so far as is reasonably practicable the Health, Safety and Welfare of all its employees. Equally, the company accepts a similar responsibility for the Health and Safety of all other persons who may be affected by the company's activities. Every employee has a moral and legal responsibility to see that their actions do not place other employees, members of the public or fellow workers in jeopardy from an accident or Health Hazard.
- The company regards the Legal Health & Safety requirement as a minimum standard and expects managerial targets to be achieved without compromising Health & Safety criteria.
- The company acknowledges the key to successful Health & Safety Management requires an effective Policy, organisation and arrangements that reflect the commitment of Senior Management to improving Health & Safety. To sustain that commitment Vale Southern Construction Ltd will continually measure, monitor and prepare and revise where necessary an annual plan to ensure Health & Safety standards are adequate.
- The company will provide and maintain safe and healthy working conditions, plant, equipment and systems of work for all its employees.
- The company will ensure completion for all Risk Assessments required by relevant legislation, recommendations from these Risk Assessments are implemented and all employees are provided with sufficient information regarding those assessments.
- The company will provide such information, instruction, training, and supervision as necessary to enable its employees to develop and maintain essential Health & Safety skills and encourage the growth of a positive Health & Safety culture.
- The company will ensure continued consultation with its workforce to enable all viewpoints and recommendations to be discussed at regular intervals.
- The company will strive to protect the environment by controlling the emission of pollutants and by reducing the risk of contamination to soil, water and the atmosphere.
- Where there is a conflict between the demands of work operations and Health & Safety, Health and Safety will take priority.

ON BEHALF OF VALE SOUTHERN CONSTRUCTION LTD.

Signed: 

Date: 01 April 2021

Managing Director: Oliver West